

## Minutes of the Regional Church Council Executive Committee Meeting

October 28, 2020

Zoom Meeting

**Members Present:** Candis Wilson, Faith Solon, Pamela Barnes-Jackson, Gladys Davis, Cory King, Frances Dudley

**Regional Staff:** Alan Dicken

**Regional Ministers:** Dean Phelps, Rick Spleth, Thaddaeus Allen, Eugene James

**Call to Order and Opening Prayer: Candis Wilson**

**Approval of February 17, 2020 Minutes**

Move to accept the minutes by Gladys Davis, second by Faith Solon. Moved unanimously.

**Approval of May 26, 2020 Minutes**

**Revisit of the Recommendations/Actions Suggested in the May 26, 2020 Minutes**

Move to accept the minutes, with the removal of "Immediate Actions to be taken by the staff and/or Executive Committee:" header for clarification purposes by Pamela Barnes-Jackson, second by Frances Dudley. Moved unanimously.

**Business Items:**

### 1. Camp Christian Committee

Ali Miguel tendered her resignation on Wednesday September 9, 2020 via email to the regional moderator.

The Executive Committee discussed an exit interview process.

Discussion regarding a formal list of CCC members and officers, as well as subcommittees. More formalization is needed to clarify the status and role of the CCC, as well as the structure and membership. Guidance from Rev. Eugene James to the group was to perhaps add the CCC roles and expectations to the Regional Bylaws. Encourage the CCC to submit proposals to the RCC.

Move to accept Ali Miguel's resignation by Faith Solon, Cory King Second. Motion passes unanimously.

### 2. Agenda for November RCC Meeting

Virtual

Nov 13 &14, 2020

RCC meet quarterly

EC meet between RCC meetings

Candis to set schedule

### 3. MOU with Visiting Regional ministers

Move to accept the MOU by Gladys Davis, second by Cory King. Motion passes unanimously.

### 4. New Church Ministry

New Church gathering in Cleveland area that is looking for support and uplift. Planter is Rev. Shauna McGhee.

### **Personnel Report:**

Updated Employee Handbook was presented for review. Suggested changes will be forwarded to the RCC at the November meeting for adoption.

### **Financial Report**

Looking at shifting employee pay allocations on the financials (Camp vs. Region). 70% of Alan's pay and 50% of Jennie's pay to the camp budget, which are representative of their true work allocations.

#### Update of Actions approved at the May 26, 2020 Meeting

- Treasury services denied the request for the reduction of expenses.
- Liability insurance was not reduced due to potential use of Camp Christian by Union Health Dept., so those expenses were not reduced.
- The copier lease was not reduced or ended. Company would not allow us to reduce and/or terminate agreement early
- Network assessment was not executed, so the Corcent contract was not ended.
- A regional minister was not called in the 4th quarter of 2020, this can be completed no earlier than the 1st quarter of 2021.
- The possible changes or reduction in staff salaries have not occurred, but could possibly happen in the future. Camp Site manager could be reduced from full time to .6 FTE (24 hours a week).
- Fundraising campaign is successful. (Renewal Initiative to date has raised over \$90,000)
- Church Extension suggested an emergency loan rather than opening a line of credit, so that was not pursued.
- Food services were terminated for the rest of 2020.
- \$1,500 a month has been saved by turning off the electricity to other camp buildings.

### **Closing Prayer: Pamela Barnes-Jackson**