

## **Minutes of the Regional Church Council Meeting**

**August 13, 2020**

**Via Zoom**

**Members Present:** Marybeth Corbett, Gladys Davis, Candis Wilson, Tyler Reeve, Cory King, Dave Stonebraker-Martinez, Chad Delaney, Alecia Hayes

**Regional Staff:** Alan Dicken, Jennie Stoddart Bernard

**Regional Ministers:** Thaddaeus Allen, Dean Phelps

**Guests:** Bruce Bowerman-Jett, Philip Hunt, Sarah West

**Call to Order and Devotions-** Candis Wilson

"Great Work", Nehemiah 6:1-4

**Approval of July 23, 2020 Minutes**

Motion by Gladys Davis, Second by Alecia Hayes. Motion carried unanimously.

### **Updates**

Regional Search Committee- The team sent out a regional update on August 13, 2020. Please read if you have not. As they continue moving through the process you will see more updates come out so that we may follow along with the process and be in prayer and discernment with them.

Employee Handbook- Personnel chair was not in attendance to give an update. Committee said they are close and continuing to work. Moderator will get an update from chair at a later date.

Renewal Initiative- Giving Campaign kicked off the week of July 27, 2020. The goal is \$75,000. Right now we have currently raised over \$35,000.00. You can track and see updates on the Regional page. Thanks to those who helped organize and get the initiative up and running.

Questions from the Floor:

- Do we need to share the position description for the Outreach Coordinator position?  
It has been shared with staff and personnel. Something will get out regionally to announce the transition and new ministry opportunities Wendy will be doing in this capacity.

**Revision of the By-Laws (continued conversation from July meeting)**

### **Article II**

#### **Section 4.**

- Needs to be reviewed for legal clarity to make sure changes and entire section is allowable and make sense. Will get review and come back to

## **Article III - Membership of Regional Church Council**

### **Section 1.**

- Change to “membership shall be no more than 20% of the participating congregations recorded in the current Yearbook”
- Add the requirements of what is considered participating

### **Section 2.** No edits

### **Section 3.** (New)

Council Member attendance and regional participation will be monitored by the Membership Development Committee of the Regional Church Council. Any member that is not in compliance with the membership guidelines will receive notification from the Membership Development Committee Chair or Moderator in their absence.

### **Section 4.** (New)

Membership requires that members are to be committed to making all Regional Church Council meetings and are expected to actively participate within the Region and its ministries. Any member that has missed more than two (2) unexcused absences within a term will be dismissed from the council membership. Absences are determined to be excused at the discretion of the Regional Moderator.

### **Section 5.** (New)

Vacancies of the Regional Church Council, due to resignation or removal during a term, will be filled by nominations from the Membership Development committee. Nominees will be accepted based on a 2/3 vote of the Regional Church Council present and voting.

## **Article IV - Instrumentalities and Committee Structure**

### **Section 1.**

- Updated Appendix A to reflect current ministries, commissions, and task forces
- Shall report regularly, but not less than annually

### **Section 2.**

- Update Regional Pastor to Regional Pastor and President

A. No edit

B. Remove mention and duties of ODEC and replace with oversight being done by the RCC

Sentence should read: ...income and expenses into an annual fiscal budget

C. No edit

D. Change to read: Personnel Committee shall recommend personnel policies to the Regional Church Council, ensure annual staff evaluations are complete and recommend salary adjustments.

Add: In the absence of a Regional Pastor and President or designate, this committee should act in the capacity to call staff to serve the region.

E. Change to read: Vision Committee is to lead the Regional Church Council in review of the vision and emerging trends and recommend strategic direction.

#### **Article V - Ministerial Staff Vacancies**

- Update Regional Pastor to Regional Pastor and President
- Change council to counsel
- Update job description to position description
- Update personal profile to regional profile
- Change majority vote to 2/3 vote of the members of the Regional Church Council

#### **Article VI - Finance**

**Section 1.** No edits

**Section 2.** No edits

#### **Article VII – Amendments**

- Remove: present at a meeting of the Regional Church Council at which quorum is present or without a meeting by the unanimous written consent of the sitting members of the Regional Church Council
- Add: No vote for amendments, changes, or modifications to the By-laws can be entertained in the same meeting as proposed.

#### **Fall RCC Meeting**

Next meeting for the new RCC will be November 13-14, 2020

Friday- Orientation, Bible Study, Committee Breakouts

Saturday- Elections, Business Meeting

**Closing Prayer-** Philip Hunt