

## RCC Meeting Minutes 8-6-22

In attendance: Cory King, Rev. Allen Harris, Candis Wilson, Rev. Dr. Pamela Barnes-Jacson, Gladys Davis, Kevin Kaufman, Lauren Roe, Philip Hunt, Tomas Barnes, Bruce Bowerman-Jett

Devotion and opening prayer, was shared by Candis

May 21, 22 Minutes:

- Motion to approve minutes from May by Kevin, 2nd by Pam.
  - Motion Carried

Treasurer Report:

- Region is looking to come in, in line with our budget, perhaps better.
- Camp is not as good.
  - Budget was 580 campers, only had 323 campers
  - Projecting a \$31,000 cash flow deficit, >\$100,000 without depreciation
- We do have decent funds on hand, but we are falling behind on our goal of having at least 9 months of reserve on hand.
- Though we separate Camp and Region Finances, The whole region, including camp, will come out positive for the year, but camp alone will be negative.
- Restricted funds are dipping with the stock market, but looking at the recent history this is just a temporary loss. No need to make any adjustments right now.
- Thank you to Gladys, as this is her last meeting on the RCC. Thank you so much!

Personnel Team Report:

- We need to vote if we will make Juneteenth a floating holiday. Since this holiday happens during camp, staff would need to take the time off at another time.
  - This is motioned by the Personnel Team, motion carried.
- Thank you to Rev Pam for her leadership!

Vision Team Report:

- No report at this time

Elders Report:

- Not meeting again till Sept. No report, but they still continue to work throughout the summer and on going.
- Thank you to our elders. We would not have been able to get to where we are without their leadership and support. Thank you!

Camp Christian Committee Report:

- Next meeting and retreat will be at camp 8/26 and 8/27

Regional Assembly:

- Designed to be more of a party, rather than business only.

- Vendors are optional, but not required.
- Registration fees are mostly optional, except those who show up without registration, will be a \$5 fee.
  - Registration is very important to make sure we have enough food and such prepared.
- There will be no resolutions except that of nominations and vote for the next RCC.
- Bring your blankets, chairs, umbrellas, fishing rod, basketball, etc, depending on what you'd like to do.

PR/AR Commission Report:

- Getting away from 'Training' and moving toward Conversations and Awareness around PR/AR.
- Joint meeting at end of August to prepare curriculum
- In Oct. planning to have our next meeting session.
- Glad to help and provide grants/funds to help for any congregation.
  - Funds come from the reconciliation offering in late Sept, early Oct.

UCC Heartland Conference:

- 9/22 and 9/23 next Annual Gathering
- David Long Higgins, to be installed
- Working to continue being, and becoming, more inclusive
- Training 10/5 and 10/6 at Camp, Living Water Association - Boundary Training

Pastoral Relations Committee:

- Serves Rev. Harris
  - Report included with docket

Membership Development:

- Const. and ByLaw: Not more than 20% of participating congregations
- 2020 Yearbook lists 152 congregations, 20% = 30 members
  - Future discussion needed on whether or not this number is realistic, and if this should change.
- Nominations:
  - Among those listed below, others have been asked and are currently in discernment on this decision.
  - Open to additional nominations, please let Rev. Harris and Candis know.
  - Continuing RCC Members:
    - Pamela Barnes-Jackson, Summit CC, Dayton – AA – Clergy
    - Alecia Evans-Hays, Bethany CC, Cleveland – AA – Clergy
    - Phil Hunt, FCC Zanesville – EA – Clergy
    - Kevin Kaufman, FCC Wadsworth – EA – Laity
  - Current New Nominations:
    - Kathy "Kitty" Bagley, Summit CC, Dayton – AA – Laity
    - Katie Baird, Mantua Center Christian Church – EA - Laity

Heidi Barham, Novelty, Ledgewood CC, – AA – Clergy  
 Willie Barnes-Jackson, Dayton, Summit CC – AA – Clergy  
 Paul Bomeli, Medina, First Christian – EA – Clergy  
 Albert Brantley- Carthage Christian - AA, Laity  
 Erica Brown, Howland Community CC, Warren – EA – Clergy  
 Denise Cunningham Doggett, Euclid – AA – Clergy  
 Dave Ellis, Cincinnati - EA – Clergy  
 Matthew Every, Bowling Green – EA – Clergy (under 55) Chaplain  
 Charito Fernandez, Gender Rd. CC, Canal Winchester – Hispanic – Clergy  
 Glenn Nestlerode, Good Shepherd CC, Twinsburg – EA – Clergy – Chaplain  
 Felix Ortiz-Cotto, Sr., First Community CC, Dublin – Hispanic – Clergy  
 Kevin Poe, Harmony Springs CC, Green – EA – Laity (under 30)  
 Emily Schmitt, Newark, Central CC– EA – Laity (under 40)  
 Brenda Sanford – FCC Bellefontaine - EA, Clergy,

- Motion to approve this list, and revisit once we have further responses by others who have been asked, by Philip, 2nd by Thomas, motion carried

#### Future items for the RCC to investigate/update:

- How long does a previous RCC member need to be off of the RCC before they can rejoin?
  - This should be discussed and the result possibly added to the by-laws.

#### Ecumenical rep on the RCC

- Need to discuss the details on who/what organization or denomination this can be from.

#### Renewal Initiative:

- Focus on Presence of the RCC within the region.
- Rev. Harris shared a draft letter and report.
  - 2022 Goals: By December 31, 2022
    - Goal 1: \$85,000 (with more than 1/3 designated to the Regional Church Operating Expenses)
    - Goal 2: 100% participation by the members of the Regional Church Council and 100% participation by the Regional Elders
    - Goal 3: Add at least 20 new recurring donors (half at least monthly) to those we already have

#### Capital Campaign Discussion:

- Goal of improving camp for access and support of the entire region and beyond
- Camp property improvements and repairs
  - List created by Tom Bowerman-Jett
    - Accessibility needs
    - Repairs of buildings and repairs of equipment
  - Pool for Camp

- Exploratory Committee
  - ~\$1.2 Mill estimate
- Conversation with Disciples Extension Fund
  - Need to complete a Feasibility Study
    - Infrastructure as well as Staffing costs and requirements
    - Goal to bring this report to the RCC in november
  - Will need to build a master plan that will guide the long term process of not just this campaign, but planning financially for the long term stewardship of the camp and region.
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- **This must stay within the RCC only for now. This is an internal discussion at the moment.**
  - This is to prevent confusion between this and the Renwal Initiative.
  - This will also make sure we have everything properly vetted and planned before making this public.
- Request to Affirm, or not, this Study.
  - Need to add to the Feasibility Study, a study on how many children and young adults are represented in our region.
  - Cost of Study, ~\$3,000 - 5,000
  - Motion to move forward with the Feasibility Study by Cory, 2nd by Kevin, motion carried

#### Important Calendar Dates

- August 6- National Convocation Biennial Session (Virtual)
- August 26th and 27th- CCC Retreat at Camp
- September 2-4- Disciples Fellowship Retreat
- September 10- Ohio Women's Ministries Retreat
- September 24- Regional Assembly
- September 25 & October 2- Reconciliation Offering
- October 3-7- Silent Retreat
- October 9-13- Interim Ministry Training
- October 15- Safe Sanctuaries Workshop
- October 20- Executive Committee Meeting

Thank you to Candice Wilson, and Thomas Barnes!